

EXHIBIT A

**LAW OFFICE OF
CAROL M. LANGFORD**

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**CURRICULUM VITAE
(Legal Ethics)**

Member, State Bar of California, 1986 to present
Member, Washington D.C. Bar, 1989 to present

ACADEMIC

J.D., University of San Francisco School of Law, 1986
Adjunct Professor of Law, University of California Berkeley School of Law, 2011-2016; University of San Francisco, 1993 to present; Hastings College of the Law, 1998 to 2013; taught seminar and lecture called Legal Ethics in the Practice of Law
Faculty, Kessler-Eidson Program for Trial Techniques, Emory University Law School, 2002-2003.
Guest Instructor, Trial Practice, 1993 Faculty Member, Intensive Advocacy Program, Spring 1993, USF
Visiting Professor of Law in Ethics, Karlovy University, Prague, Czech Republic, Summer 1997
Textbook Co-author, *Legal Ethics in the Practice of Law*, published 1995 (Michie Company), 2nd edition published 2001 (Lexis), 3th Edition 2007 (Lexis), 4th Edition 2014 (Lexis)
Co-author, *The Moral Compass of the American Lawyer*, published 1999 (Ballantine Books)

SELECTED LEGAL AFFILIATIONS

Member, Commission for the Revision of the Rules of Professional Conduct, 2015 to 2017; drafted or assisted in the drafting of the New Rules of Professional Conduct
Chair, Drafting Subcommittee of the Disciplinary Standards Task Force, 2014
Chair, Drafting Subcommittee of the Disciplinary Standards Task Force, 2014
Member, Association of Professional Responsibility Lawyers, 2000 to present
Member, Association of Discipline Defense Counsel, 2006 to present
Member, B.P. Litigation Ethics Panel, 2011
Member, Fee Arbitration Committee of the State Bar of California, 2005 to present
Commissioner, City of Benicia Open Government Commission 2012 to present
Special Advisor, State Bar Committee on Professional Responsibility and Conduct, 1996 - 1997; Chair, 1995 - 1996; Vice Chair, 1994 - 1995; Member, 1991 - 1994
Chair, American Bar Association Ethics Committee of the Intellectual Property Section,

2003-2005

Chair, Contra Costa County Bar Association Pro Bono Section, 2001-2002; board member 1998 to 2003

Chair, State Bar Council of Section Chairs, 2001-2002

Chair, Section Executive Committee, Law Practice Management & Technology, 2000-2001; chair elect, 1999-2000; member 1997-1999

Mediator, American Arbitration Association (attorney practice panel), 1996 to 2001; Contra Costa County Superior Court (malpractice and fee dispute matters), 1995 to 1998

Board of Editors, ABA Litigation Ethics Newsletter, 1997 to 2000

Member, Bar Association of San Francisco Legal Ethics Committee, 1993 to 2007

Member, American Bar Association Committee on Ethics and Professionalism, 1993

Member, Contra Costa County Bar Association, Professional Courtesy Subcommittee, 1999

Member, Contra Costa County Bar Association Legal Ethics Committee, 1993

Fee Arbitration Panel, State Bar of California 2006 to present

Delegate, State Bar Conference of Delegates, 1994 – 1998

Special Master, State Bar of California, 1994 to present

Volunteer Attorney, Contra Costa County Public Defender's Office, Winter 1990

Member and Donor, University of San Francisco Women's Scholarship Committee, 1987 - 1993; Secretary, 1992

AWARDS

Mayor's Proclamation in Recognition of Law Day 2014 for the City of Benicia because of Open Government Commission's contributions to the State and City of Benicia, 2014

Awardee, National Institute for the Teaching of Ethics and Professionalism fellowship, 2011

Awardee, Adjunct Professor of the Year, University of San Francisco School of Law, 2009

Awardee, Lichtenstein Distinguished Professorship of Legal Ethics, Hofstra University Law School, Hempstead, New York, November 7, 2007

Awardee, Woman of the Year Senate Award for Women Who Seek Justice, 2004
Recognition by Contra Costa County Pro Bono Committee, 2002

Awardee, Women Helping Women Award, Soroptimist International, 2002

Awardee, John F. Kennedy Volunteer Appreciation Award, Lawyer in the Library, 2001-2007

Pro bono: Outstanding Volunteer of the Year, Bar Association of San Francisco, 1997, 1998

Pro bono: Wiley W. Manuel Award for Pro Bono Legal Services, State Bar of California, 1996, 1997

LAW REVIEW ARTICLES AND ACADEMIC PUBLICATIONS

Betting on the Client: Alternative Litigation Funding Is an Ethically Risky Proposition for Attorneys and Clients, **University of San Francisco Law Review**, Volume 49, Number 22, 2015

Barbarians at the Bar: Regulation of the Legal Profession through the Admissions Process, **Hofstra Law Review**, Winter, 2009
Finding A Voice: The Legal Ethics Committee, **Journal for the Institute for the Study of Legal Ethics**, Spring 2002
"You're Outta Here!": Proposed Disqualification Standards for Texas Courts, South Texas Law School Journal, 2000
Reflections on Confidentiality - A Practitioner's Response to Spaulding v. Zimmerman, **Hofstra Law Conference Papers**, **Hofstra Law Review**, Spring 1998

RECENT ETHICS ARTICLES

Ethical Currents, Contra Costa Lawyer, July 2005
Hot New Tips on How to Avoid a Legal Malpractice Lawsuit and State Bar Complaint, California Consumer Lawyer, 2006
The Ethical Duty of a Lawyer To Be Prepared for a Natural Disaster, **San Francisco Attorney**, December 1992, republished 2005
California Forms of Pleading and Practice, update of Attorney Admissions and Discipline, Attorney Law, Attorney Practice and Attorney Fees sections, 2003.
International Ethics: A Shanghi Surprise, **State Bar Reporter**, 2003
Blinded by Science: The Art of Conflicts Checking in the Age of Technology, **The Professional Lawyer**, Winter, 2002
Patently Conflicted: Conflicts of Interest in Patent Law, ABA Center for Professional Responsibility Symposium Issue, Winter 2002
A Diogenic Search for an Ethical Mediator, **Contra Costa County Bar Association Publication**, Spring, 2001
When the State Bar Bugs You, **California Litigation**, Vol. 14, No. 1, 2001
It Is Time to Question How Our Legal System Can Afford Secret Settlements, **Voir Dire**, Spring 2000
Attorney-Client Sieve, **Recorder**, (op. ed.) April 1998
Ethics in Ashes, **California Lawyer**, November 1998
Protecting Clients in the Wake of Disaster, **Law Practice Management & Technology**, Winter 1998
Ethics Issues in Representing Partnerships, **California Lawyer**, February 1996
Practicing Law on the "Right" Side of the Bay, **California Lawyer**, January 1996
An Ethics Rx for Your Practice, **California Bar Journal**, May 1994
Ethical Issues in Connection with Fee Agreements, **Practicing Law Institute**, January 1994
The Check Is in the Mail - The Ethical Duties of an Attorney When Enforcing Her Right to Fees After Discharge, **Ethics Hotliner**, Winter 1993
The Lawyer as Target: Building a Shield in the Post-Kaye, Scholer Era, **California Litigation**, Spring 1993

ETHICS COLUMNS

The Ethics Corner, Contra Costa County Lawyer Magazine, 2010 - present as requested
The Moral Compass, American Lawyer Media, 1999
The Maven, The Bottom Line, 1998-2001

RECENT ATTORNEY PRACTICE INSTRUCTION AND SPEAKING

Speaker, The New Rules of Professional Conduct, to various Bar entities, 2018-2019

Speaker, Current Developments in Legal Ethics, Pleasanton, May 21, 2015

Speaker, Protecting Yourself: How to Draft a Better Attorney and Mediator Fee Contracts, 39th Annual Symposium, Napa, May 2, 2015

Speaker, Law Office Management (family law), 39th Annual Symposium, Napa, May 2, 2015

Speaker, Alternative Litigation Funding, State Bar of California Nineteenth Annual Statewide Ethics Symposium, San Diego, April 25, 2015

Speaker, Ethics in Real Estate Transactions, PLI, San Francisco, November 7, 2014

Speaker, Ethics in the Digital World, Farella Braun & Martel LLP, San Francisco, October 28, 2014

Speaker, Eggs & Ethics, Bridging the Gaps: An Advertising Law Symposium, The Venable Firm, San Francisco, October 20, 2014

Speaker, California Employment Law Update (Social Media and Ethics), Practicing Law Institute (PLI), San Francisco, September, 16, 2014;

Speaker, Legal Ethics, State Bar of California Real Property Section, Tenaya Lodge, Fish Camp, May 2, 2014

Speaker, Keeping Pace in a Constantly Changing Legal Environment, San Francisco, April 12, 2014

Speaker, Legal Ethics in the 21st Century: Technology, Speech and Money, USF School of Law, January 31, 2014

Speaker, State Bar Issues Arising from Substance Abuse, Solano County Bar Assn., Fairfield, January 24, 2014

Speaker, Recent Developments in Legal Ethics, Alameda County Bar Association, Oakland, January 23, 2014

Speaker, Current Developments in the Ethics World, San Francisco, The State Bar of California, San Francisco, January 23, 2014

Speaker, What's New in the Ethics World, Orange County Patent Law Association, Orange County, December 19, 2013

Speaker, Current Developments in Legal Ethics: Substance Abuse & the Alameda County Lawyer, Alameda County Bar Assn., Oakland, December 6, 2013

Speaker, Ethics; Elimination of Bias, Consumer Attorneys of California, San Francisco, November 17, 2013

Speaker, 7th ABA Annual Labor and Employment Conference, Ethic, Labor and Employment Law, New Orleans, LA, November 7-9, 2013

Speaker, CAOC Annual Convention, Current Developments in Ethics, San Francisco, November, 2013

Speaker, Substance Abuse and Women, San Joaquin County Bar Assn., Stockton, October 3, 2013

Speaker, Tort Trial and Insurance Practice (Civility Guidelines), ABA 2013 Annual Meeting, San Francisco, August 9-11, 2013

Speaker, Family Law and Ethics, #103 The Bar Assn. of San Francisco, June 17, 2013

Moderator, Do Lawyers Have An Ethical Duty to Understand Technology? American

Bar Association Section of Labor & Employment Law National Symposium on Technology and Labor and Employment Law, Berkeley, April 23, 2013

Speaker, Substance Abuse and the Mind of the Lawyer, Napa County Women Lawyers, May 7, 2013

Speaker, Consumer Attorneys of California/College of Trial Arts, Lake Tahoe, March 22-23, 2013

Speaker, Ethical Conundrums in Real Estate Transactions, The State Bar of California, Real Property Law Section, Santa Barbara, February 23, 2013

Speaker, Party On!, Solano County Bar Assn., Fairfield, January 18, 2013

Speaker, Sex, Drugs and Rock-N-Roll - Substance Abuse and the California Lawyer Silicon Valley Intellectual Property Law Association, Palo Alto, December 20, 2012

Speaker, Substance Abuse Program, CB&M, San Francisco, December 18, 2012

Speaker, Ethics for Young Practitioners in the Digital World, The Barristers Club of the Bar Assn. of San Francisco, October 26, 2012

Panelist, Elimination of Bias in the Legal Profession as Good Business and a Moral and Ethical Imperative, State Bar of California, Monterey, October 14, 2012

Panelist, Ethics Issues Arising From the Use of Technology and the Web, State Bar of California, Monterey, October 13, 2012

Panelist, Hot Topics in the World of Legal Ethics, State Bar of California, Monterey, October 13, 2012

Speaker, Current Developments on Legal Ethics, Napa County Women Lawyers, Napa, August 8, 2012

Speaker, State Bar Legal Ethics Rules for Trust and Estate Lawyers, Alameda County Bar Association, Oakland, June 5, 2012

Speaker, Ethical Conduct, Eastern Alameda County Bar Assn., Pleasanton, May 18, 2012

Speaker, Market Issues de Jour: Short Sale Issues: Flipping, Negotiations and Fraud, 31st Real Property Law Section Retreat, Lake Tahoe, May 4, 2012

Speaker, Sex, Drugs and Rock-N-Roll, State Bar Intellectual Property Section, January 27, 2012

Speaker, Ethical Challenges for Business Law Counsel in a Troubled Economy, BASF, San Francisco, CA January 25, 2012

Speaker, Substance Abuse: A Lawyer in Trouble, Littler, Mendelson, San Francisco, CA January 23, 2012

Speaker, Current Developments in Ethics and How Real Estate Lawyers are Impacted, Alameda County Bar Assn., Oakland, January 18, 2012

Speaker, The Sobering Truth - Handling Substance Abuse, A Defense Perspective, San Joaquin County Bar Assn., January 9, 2012

Speaker, How to Avoid the Trap of No Good Deed Goes Unpunished, Contra Costa County Bar Assn., Walnut Creek, November 18, 2011

Speaker, Current Developments in Legal Ethics, Santa Clara County Bar Assn., San Jose, November 16, 2011

Speaker, Mental Health Substance Abuse and the Realities of Modern Practice. John F. Kennedy University, October 25, 2011

Speaker, Pro Bono/Elder Law Section Lunch, John F. Kennedy law School, October 4, 2011

Speaker, Current Developments in State Bar and Ethics Law, Marin County Bar Assn., San Rafael, September 21, 2011

Speaker, Elimination of Bias in the Legal profession as Good Business and a Moral and Ethical Imperative, State Bar of California, Long Beach, September 18, 2011

Speaker, Ethics in Juvenile Law, Contra Costa County Bar Assn., Walnut Creek, August 18, 2011

Speaker, Ethics in Juvenile Law, Contra Costa County Bar Assn., Martinez, May 10, 2011

Panelist, Dilemmas of In House Ethics Counsel, NIFTEP Fellowship program, Georgia State University, Minneapolis, Minnesota, April 29th, 2011

Speaker, How Family Law Attorneys Can Avoid a Bar Complaint, Alameda County Family Law Attorneys, Alameda, January 24, 2011

Panelist, Who's the Client? Ethical Questions and Considerations, Association of Corporate Counsel (San Francisco Chapter), Redwood City, January 13, 2011

Speaker, Avoiding Legal Malpractice, Littler, Mendehlson law firm, San Francisco, December 7, 2010

Speaker, Ethical Issues for Labor and Employment Lawyers, Contra Costa County Bar Association, Walnut Creek, November 19, 2010

Panelist, Conflicts of Interest: What They Are and How to Spot Them, USF Inns of Court, San Francisco, November 10, 2010

Speaker, Practising Law in the Digital Information Age, Idaho State Bar, Sun Valley Idaho, October 29, 2010

Panelist, Marketing and Ethics, Bar Association of San Francisco, San Francisco, October 27, 2010

Guest Lecturer, Ethical Issues and Law Students, University of New Mexico School of Law, Albuquerque, New Mexico, October 8, 2010

Speaker, Elimination of Bias in the Legal Profession: Good Business and a Moral and Ethical Imperative, State Bar Annual Meeting, Monterey, California, September 26, 2010.

Speaker, Current Developments in Discipline and Substance Abuse, Virtual Law Partners, Nationwide Program, May 19, 2010

Panelist, Online Privacy Issues, Santa Clara University Law School, Santa Clara, California, March 31, 2010

Speaker, When the State Bar Calls You: I.P. Lawyers and the Disciplinary Process, State Bar, I.P. Section, San Francisco, January 20, 2010

Speaker, Ethics and the Discipline System, Second Life Online, Sacramento County Law Library, June 25, 2009

Speaker, Public Emergencies and Health Care Law, McGeorge School of Law Symposium, Sacramento, California, May 1, 2009

Panelist, Special Section: Ethics, American Immigration Lawyer's Association, San Francisco, California, November 13, 2008

Panelist, Ethic Hot Spots in Mediation, Litigation Counsel of America, Yountville, CA October 30, 2008

Panelist, The Ethics of Bias, Mo/nterey, California, State Bar Annual Meeting, September 25, 2008

Keynote Speaker, The History of Admissions, California Deans of Law Schools, U.O.P.

McGeorge Law School, Sacramento, California, February 29, 2008

Awardee/Presenter, Lichtenstein Distinguished Professorship of Legal Ethics, Hofstra University Law School, Hempstead, New York, November 7, 2007

Speaker, The Ethics of Legal Outsourcing, Marines Memorial Building, San Francisco, CA October 5, 2007

Speaker, The Disciplinary Process, Napa County Bar Assn., Napa, CA, September 19, 2007.

Speaker, (Nursing Ethics), Nurses and Discipline, Advance Job Fairs, Anaheim, San Jose, and Ontario, California, September 9, October 26 and November 2, 2007

Speaker, The Disciplinary Process, Napa County Bar Assn., Napa, California, September 19, 2007

Speaker, Nursing Ethics and Discipline, Advance Job Fair, Anaheim, California September 17, 2007

Panelist, Immigration Law Ethics, Immigration Bar, San Francisco, California, April 5, 2007

Speaker, Ethics in Legal Research and Writing, LRW, Nairobi, Kenya, March 17, 2007

Speaker, Barbarians at the Gate. The Admissions Process, APRL, Miami Beach, Florida, February 10, 2007

Speaker, Sex, Drugs and Rock-N-Roll, San Francisco Bar Assn., January 16, 2007

Speaker, Ethical Issues in Federal E-Discovery, PLI, Fall, 2006

Speaker, Current Developments in Legal Ethics, State Bar Annual Meeting, October 8, 2006 and Solano County Bar Assn., October 20, 2006

Speaker, Is Your Non-Attorney Support Staff Breaking the Law as they Work, State Bar Annual Meeting, October 7, 2006

Speaker, What's New in Legal Ethics, Berkeley-Albany Bar Association, Berkeley, California, February 27, 2006

Speaker, Sex, Drugs & Rock-n-Roll, State Bar Intellectual Property Institute, Napa, November 5, 2005 and Solano County Bar Association, Fairfield, September 15, 2005

Speaker, Trying a Case in the Media, USF 150th Year Event, San Francisco, October 22, 2005

Speaker, Private Eye, Esq.? The Pros and Cons of Lawyers Conducting Investigations for Employment-Related cases, State Bar, San Diego, September 2005

Speaker, The Client's File in the Electronic Age, State Bar of California, San Diego, September 10, 2005

Speaker, Standing in Disqualifications Motions, APRL, Chicago, Illinois, August 5, 2005

Speaker, The Fine Print: Ethics and Legal Marketing, Legal Marketers' Association, San Francisco, June 22, 2005

Speaker, Changes in the P.T.O. Ethics Rules; San Francisco and Los Angeles County I.P. Bar Assns., La Quinta, California, May 21, 2005

Speaker, Current Developments in Intellectual Property Law and Ethics, Washington State Bar Assn., Seattle, Washington, March 11, 2005

Speaker, The Emergence of General Counsel in Law Firms, Kansas Law Review Symposium, Lawrence, Kansas, February 25, 2005

Speaker, Sex, Sex, Sex: Everything You Always Wanted to Know about Sex and Gender in the Workplace, State Bar, SEI, San Francisco, January 28, 2005

Speaker, Current Developments in Legal Ethics, State Bar of California, September 2003, January 23, 2005

Speaker, Real Estate Law and Ethics, Contra Costa County Bar Assn., Walnut Creek, December 17, 2004

Speaker, Ethics and Discipline, Stein & Luban, San Francisco, CA October 19, 2004

Speaker, The New PTO Proposed Rules of Professional Conduct, The Houston Intellectual Property Law Assn., October 7, 2004

Speaker, Starting a Solo Firm. John F. Kennedy Alumni Day. October 3, 2004

Speaker, Current Developments in Legal Ethics. California State Bar, Monterey, September 10, 2004

Speaker, The Ethics of Bias, Law Practice Management & Technology Section of the California State Bar, September 9, 2004

Panelist, The New Rules on Confidentiality, Federal and State, Lorman, San Francisco, August 5, 2004

Speaker, Current Developments in Intellectual Property Law Ethics, American Bar Assn Section of Intellectual Property Law, Toronto, Canada, June 18, 2004

Speaker, Current Developments in Criminal Law Legal Ethics, Contra Costa County Bar Assn., May 25, 2004

Panelist, IP Law and Ethics, American Bar Assn., Section of Intellectual Property Law, Washington, DC., April 2, 2004

Speaker, Legal Ethics for Education Lawyers, Tenaya Lodge, Fish Camp, California, January 10, 2004

Speaker, Current Developments in Legal Ethics, State Bar of California, , September 2003, January 23, 2004

Speaker, Secretarial Ethics, Sacramento Secretaries Association, September 2003

Speaker, Ethics in Estate Planning & Administration, Sacramento County Bar Assn, May 2003

Speaker, Current Events in Legal Ethics and Discipline, Section Education Institute, January 2003

Speaker, The Ethics of Sharing Space, Bar Assn., of San Francisco, November 14, 2002

Speaker, Ethics and Real Estate Law, Walnut Creek, October 16, 2002

Speaker, Current Developments in Legal Ethics, State Bar Annual Meeting, Monterey, October 12, 2002

Speaker, Getting in and out of a Case and (Still) Getting Paid, State Bar Annual Meeting, Monterey, October 12, 2002

Panelist, Unfair Competition Claims 2002, PLI San Francisco, August 2, 2002

Speaker, Further Ethical Issues in Employment Law, Walnut Creek, July 26, 2002

Speaker, Handling Ethics Problems with Specific Focus on Bankruptcy Law, Walnut Creek, July 16, 2002

Speaker, Defense Research Institute, Ethical Issues in Drug and Medical Device Litigation, San Francisco, May 17, 2002

Speaker, Stress, Drugs, Alcohol and Mental Health, Law firm in-house presentation, Walnut Creek, March 5, 2002

Speaker, Emerging Ethical Issues in 2002, Santa Clara County Bar Association, San Jose, January 28, 2002

Speaker, Becoming an Ethical Lawyer, Howard University, Washington, D.C., October 16, 2001

Speaker, Legal Ethics Committees, Hofstra Ethics Symposium, Long Island, New York, September 11, 2001

Panelist, Staying Secure and Ethical in the Mobile Workplace, Legal Tech, San Francisco, August 21, 2001

Speaker, The Moral Compass of the American Lawyer, Idaho State Bar, Boise, Idaho, July 13, 2001

Speaker, Conflicts of Interest in Patent Cases, American Bar Association Annual Meeting, Miami, Florida, May 31, 2001

Panelist, Commercial Real Estate Financing, PLI, San Francisco, May 11, 2001

Speaker, Judicial Ethics, U.S. Embassy (Judicial Institute), Amman, Jordan, April 17, 2001

Speaker, Conflicts of Interest, Placer County Bar Association, Tahoe City, April 14, 2001

Speaker, Conflicts of Interest, John F. Kennedy Law School, Walnut Creek, January 26, 2001

Moderator, Resolving Common Ethical Dilemmas, Practicing Law Institute, San Francisco, December 13-14, 2000

Panelist, Ethical Considerations in the Legal Profession: Basics & Recent Developments, Secrets of Successful Advocacy in Mediation, Contra Costa County Bar Association, Concord, November 17, 2000

Speaker, Getting In and Out of a Case Safely & Ethically, Marin County Women Lawyers, Corte Madera, November 8, 2000

Panelist, Teaching Legal Ethics in the Adjunct Academy, USF, October 12, 2000

Speaker, Conflicts of Interest, Santa Clara County Women Lawyers, San Jose, October 3, 2000

Speaker, Conflicts of Interest, State Bar Annual Meeting, San Diego, September 15-16, 2000

Speaker, Current Developments in Ethics, West County Section of the Contra Costa County Bar Association, El Cerrito, June 2000

Moderator, Ethical Issues in the Mortgage Trade, PLI, San Francisco, May 2000

Moderator, Issues Presented by E-Mail, the Internet and Other New Technologies; Silverado Country Club, Napa, March 2000

Speaker, Introduction to Law and Pro Bono, John F. Kennedy Law School, Walnut Creek, January 2000

Moderator, Ten Ways to Commit Malpractice with Your Computer; State Bar Annual Meeting, Long Beach, September 1999

Faculty, Ethics Orientation Presentation, Lewis & Clark Law School, Portland, Oregon, September 1999

Speaker, Legal Ethics: Cautionary Tales and Practical Solutions, San Mateo County Bar Association, Sunnyvale, June 1999

Moderator, Managing Your Practice to Avoid Ethical Pitfalls, San Francisco Bar Association, June 1999

Speaker, New Developments in Ethics, San Mateo County Bar Association, May 1999

Faculty, Emerging Professional Responsibility Issues in Litigation, South Texas College of Law, Houston, Texas, March 1999

Speaker, Current Developments in Business Ethics, Rotary Club, Walnut Creek, March 1999

Speaker, Criminal Law and Ethics, Contra Costa County Bar Association, Concord, March 1999

Faculty, Hofstra University School of Law Conference, Legal Ethics and Access to Justice, Hempstead, New York, April 1998

Speaker, Fees, Fee Agreements & Current Issues in Ethics, Contra Costa County Bar Association, Concord, February 1998

Speaker, Attorneys Fees and Key Developments in Ethics, University of San Francisco School of Law MCLE Program, San Francisco, November 1997

Speaker, Key Developments in Legal Ethics, State Bar Annual Meeting, San Diego, September 1997

Speaker, The Enigma of the Expert Witness: When Practical and Ethical Considerations Clash; American Bar Association Annual Meeting, San Francisco, August 1997

Speaker, Conflict with Your Client or Partner? What to do Instead of Sue, American Arbitration Association, San Francisco and San Jose, May 1997 and June 1997

Speaker, The Saga of Sam and Samantha: Business Ethics, Institute of Internal Auditors, Monterey, March 1997

Speaker, Current Events in Ethics and the Real Estate Lawyer, Contra Costa County Bar Association, Walnut Creek, January 1997

Speaker, Current Events in Ethics; Solano County Bar Association, Fairfield, December 1996

Speaker, Conflicts, Advertising & Bias, INR, South San Francisco, January 1996

Panelist, Representing the Corporate Client, CEB, various cities including Los Angeles and Costa Mesa, from December 1995 to January 1996

Speaker, Money, Money, Money, Bar Association of San Francisco, November 1995

Speaker, Malpractice and Ethical Problems When Lawyers Practice Together, Contra Costa County Bar Association, Walnut Creek, November 1995

Speaker, Conflicts of Interest and Police Officer Defense, PORAC, San Francisco, November 1995

Speaker, An Ethics Rx for Your Practice, Lawyers' Mutual, various California cities, from March 1995 to 1996

Panelist, Engagement Without the Ring, State Bar of California, San Francisco, September 1995

Speaker, The Subtlety of Bias, Consumer Law Seminar, San Francisco, August 1995

Moderator, In House Ethics Counsel, State Bar First Annual Ethics Symposium, Marina Del Rey, May 1995

Speaker, Ethical Issues Facing Attorneys, Alameda County Bar Association, May 1995

Speaker, Controlling Your Outside Legal Costs, Law Office of William Gwire, San Francisco, April 1995

Lecturer, Sexual Harassment in the Law Firm Environment, John F. Kennedy Law School, Walnut Creek, April 1995

Lecturer, The Subtlety of Bias, University of California, Los Angeles, January 1995

Speaker, Real Estate Law & Ethics, Walnut Creek, Contra Costa County Bar Association, January 1995

Speaker/Panelist, Media Relations & Ethics, Bay Area Lawyers for Individual Freedom, San Francisco, January 1995

Lecturer, Conflicts of Interest, University of San Francisco Ethics Forum, January 1995

Panelist, Commercial Transactions & Ethics, American Bar Association Affordable Housing Lawyers, San Francisco, January 1995

Speaker, Conflicts of Interest and Vicarious Liability, Lawyers' Mutual, Fresno, November 1994

Speaker, Paralegal Ethics, Carroll, Burdick & McDonough, San Francisco, October 1994

Panelist, Lawyer Advertising and You, State Bar Convention, Anaheim, September 1994

Panelist, That Awkward Moment: Confronting Gender Bias in the Courtroom, State Bar Convention, Anaheim, September 1994

Speaker, Practice Management to Avoid Legal Malpractice, Lawyers' Mutual, Costa Mesa, September 1994

Speaker/Moderator, Sexual Harassment and the Elimination of Bias, Contra Costa County Bar Association, Concord, April 1994

Lecturer, Attorney Fee Issues, University of San Francisco Ethics Conference, January 1994

Speaker/Panelist, The Attorney-Client Relationship, The Elimination of Bias, PLI, San Francisco, January 1994

Speaker, Ethical Problems for Litigators, Hastings College of the Law, San Francisco, January 1994

Speaker, Ethical Issues Involved in Fee Agreements, Carroll, Burdick & McDonough, San Francisco, December 1993

Speaker/Panelist, Malpractice Avoidance and Fee Agreements, Lawyers' Mutual Insurance Company, Irvine, November 1993

Speaker, The Elimination of Bias, Hastings College of the Law C.L.E. Program, San Francisco, October 1993

Speaker, Environmental Law and Ethics, Carroll, Burdick & McDonough, San Francisco, August 1993

Lecturer, Ethical Dilemmas Facing Women Lawyers, University of San Francisco Women Lawyers Committee, June 1993

Speaker/Panelist, Legal, Ethical Issues Involving Domestic Employment, Bar Association of San Francisco, April 1993

PRESENT ETHICS PRACTICE

Ethics Consultant and Advisor to numerous individual attorneys, law firms and insurance companies

Ethics Consultant to Judicial Council of California in creating a code of ethics for court personnel

Speaker, Ethics Continuing Education for law firms and other CLE providers

Expert Witness on professional ethics, including testimony before California Superior Courts and in other jurisdictions

(Names of clients are confidential; attorney references may be provided as necessary.)

OTHER LAW-RELATED PRACTICE

Partner, Carroll, Burdick & McDonough (employed as associate and then partner from 1992-1997)

Associate, O'Melveny & Myers, 1990 - 1991

Associate, Pillsbury Madison & Sutro, 1986 - 1990

Practice Areas: Antitrust and contract litigation, 1986 - 1990; environmental coverage and general business litigation, 1990 - 1991; criminal litigation, 1990; construction and general business litigation, 1992 to 1996; ethics and legal malpractice consultation and litigation, 1991 to present.

Legal Advisor: National SIDS Alliance, 1992 - 1993

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